

**PACIFIC ASIA PETROLEUM, INC.**  
**NOMINATING COMMITTEE CHARTER**

**(Approved July 22, 2008)**

**I. PURPOSE**

The primary purposes of the Nominating Committee are to (1) establish and maintain reasonable qualifications for persons serving as directors, (2) identify individuals qualified to become Board members, and (3) nominate qualified candidates for election to the Board and appointment to fill vacancies on the Board.

**II. COMMITTEE MEMBERSHIP**

The Committee shall be comprised of three (3) directors, all of whom satisfy the definition of “independent” under the listing standards of the American Stock Exchange; provided, however, that the Committee may have one member that does not satisfy the definition of “independent” in the event that such individual is not a current officer or employee (or an immediate family member of an officer of employee) and the Board, under exceptional and limited circumstances, determines that membership on the Committee by such individual is required by the best interests of the Company and its stockholders. Committee members will be appointed by the Board and will serve until their resignation, removal, death, or incapacity. One member will be designated the Chair. The Committee will establish rules and regulations for its operation, subject to the provisions of this Charter.

**III. MEETINGS**

The Committee shall meet at least once a year to nominate candidates for election at the Annual Stockholders’ Meeting, and more often if necessary to fill vacancies on the Board or if determined by the Committee.

**IV. DIRECTOR QUALIFICATIONS**

Persons nominated for election or appointment as directors shall be evaluated by the Committee in light of their education, reputation, experience, independence, leadership qualities, personal integrity, and such other criteria as the Committee deems relevant.

**V. DUTIES AND RESPONSIBILITIES**

The Committee shall have the following duties and responsibilities:

- Identify individuals qualified to become directors.
- Nominate candidates for election as directors, or appointment to fill vacancies.
- Evaluate candidates in light of the qualification standards contained in this Charter, as revised from time to time, and such other criteria as the Committee deems relevant.

- Develop policies and procedures for stockholders to nominate candidates for evaluation by the Committee.
- Review the list of qualifications contained in this Charter and recommend changes to the Board when appropriate.
- Review the Committee Charter and recommend changes to the Board when appropriate.
- Develop policies on the size, composition and tenure of the Board, and at least annually evaluate the size and composition targets of the Board and recommend changes to the Board when appropriate.
- Review and make recommendations to the Board regarding Board compensation.
- Perform any other activities which the Committee or the Board deems appropriate.

## **VI. COMMITTEE RESOURCES**

The Committee may retain consultants and advisors to assist it in the process of identifying and evaluating candidates. The Committee may also seek advice from the Company's regular counsel or retain separate counsel. The Company shall provide funding for the Committee to perform its duties and responsibilities.